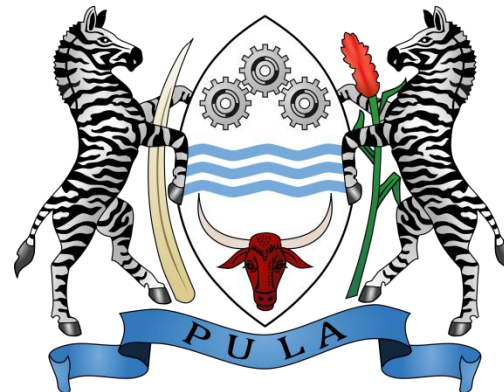


## Education for Employment , Developing Skills for Vocation

**Hon. Pelonomi Venson-Moitoe**  
Minister of Education & Skills Development,  
Botswana



# INNOVATION AFRICA SUMMIT

5 – 7 October 2012,

Cape Town  
South Africa



## EDUCATION FOR EMPLOYMENT - DEVELOPING SKILLS FOR VOCATION IN BOTSWANA

Hon. Dr. Pelonomi Venson-Moitoe  
Minister of Education and Skills Development  
Republic of Botswana



# Botswana in Transition



Botswana's  
Position

## Basic Requirements

Institutions  
Infrastructure  
Macro economy  
Health and Primary Education

Key for  
**Factor-driven**  
Economies

## Efficiency Enhancers

Higher Education and Training  
Goods and Labour Market Efficiency  
Financial Market Development  
Technological Readiness

Key for  
**Efficiency-driven**  
Economies

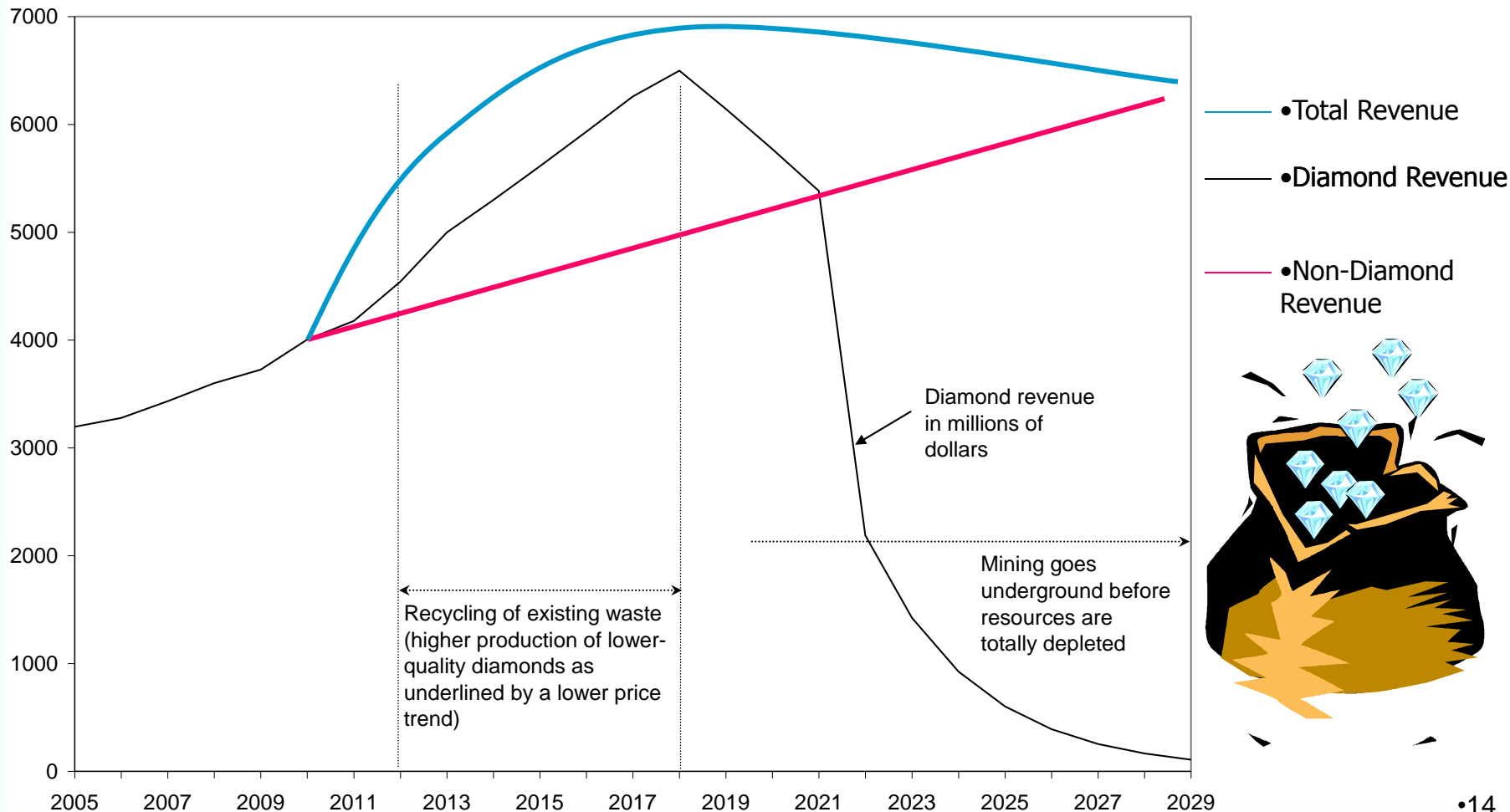
## Innovation and Sophistication Factors

Business Sophistication  
Innovation

Key for  
**Innovation-driven**  
economies

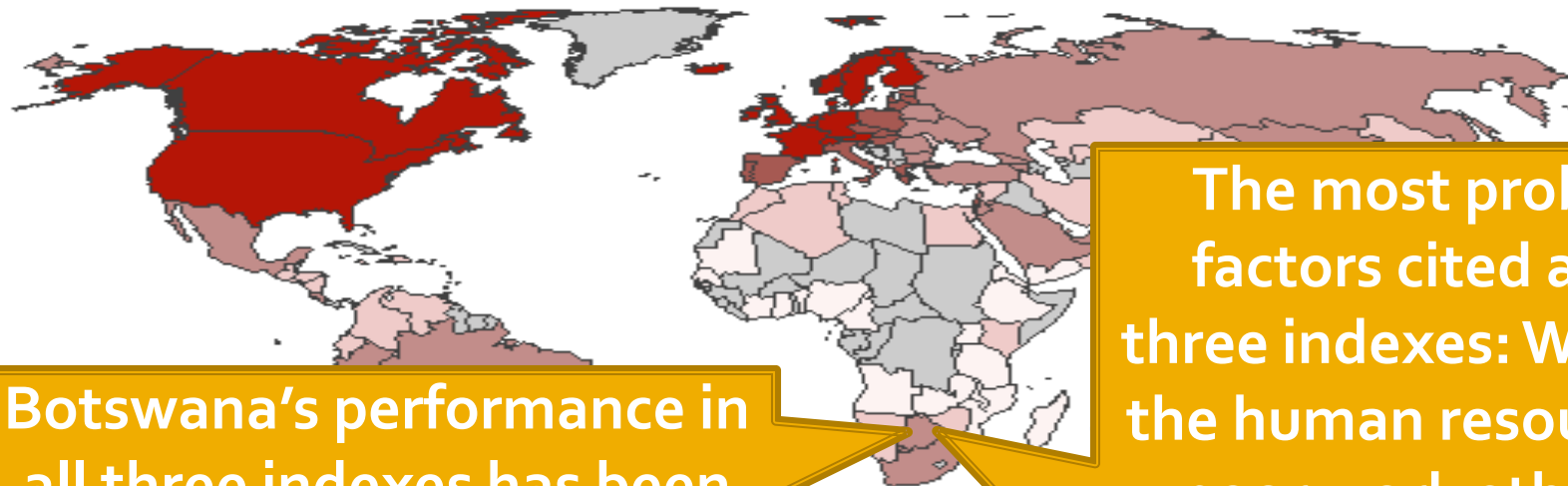


# Long-Term Revenue from Diamonds





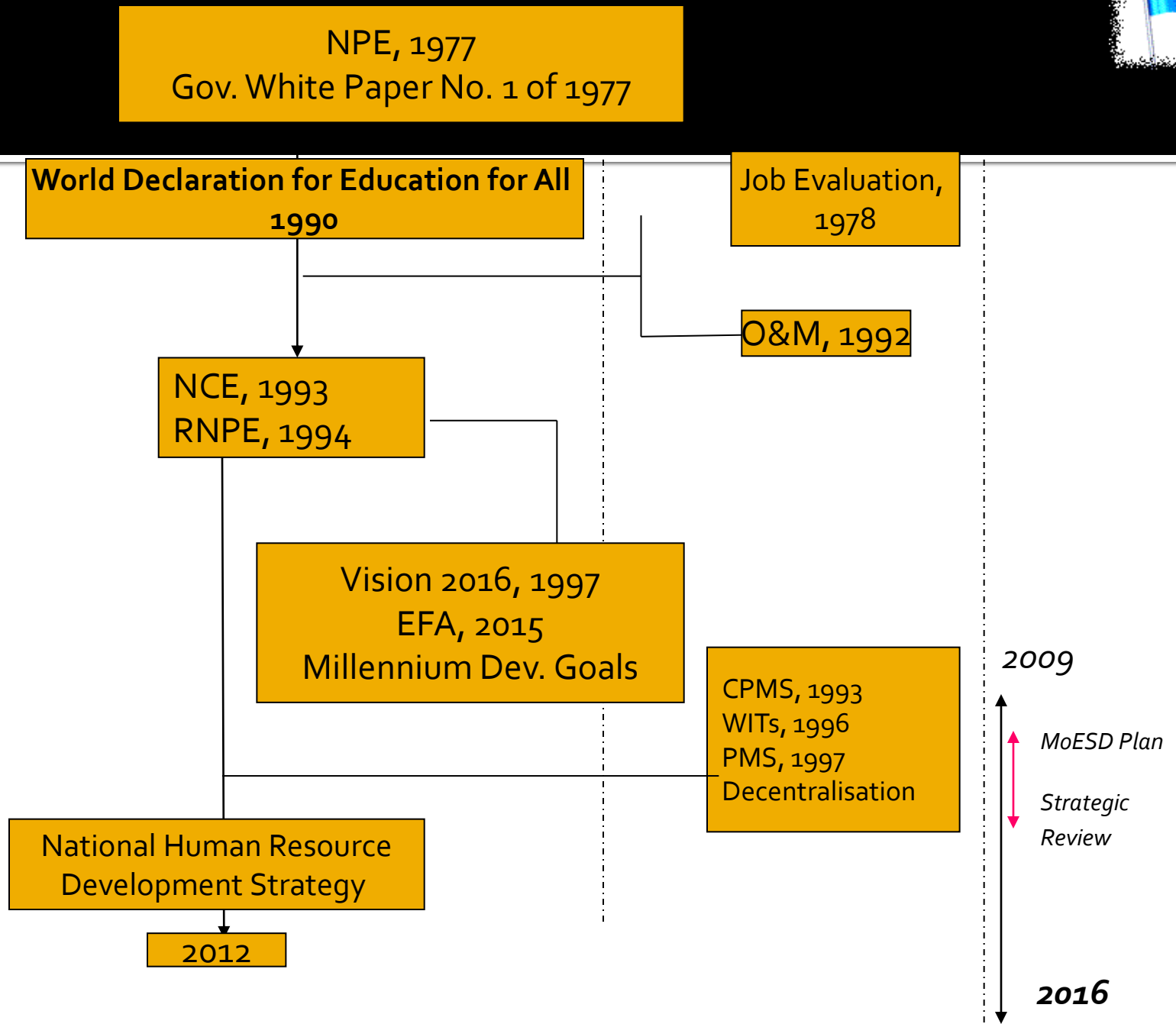
# GLOBAL PERFORMANCE

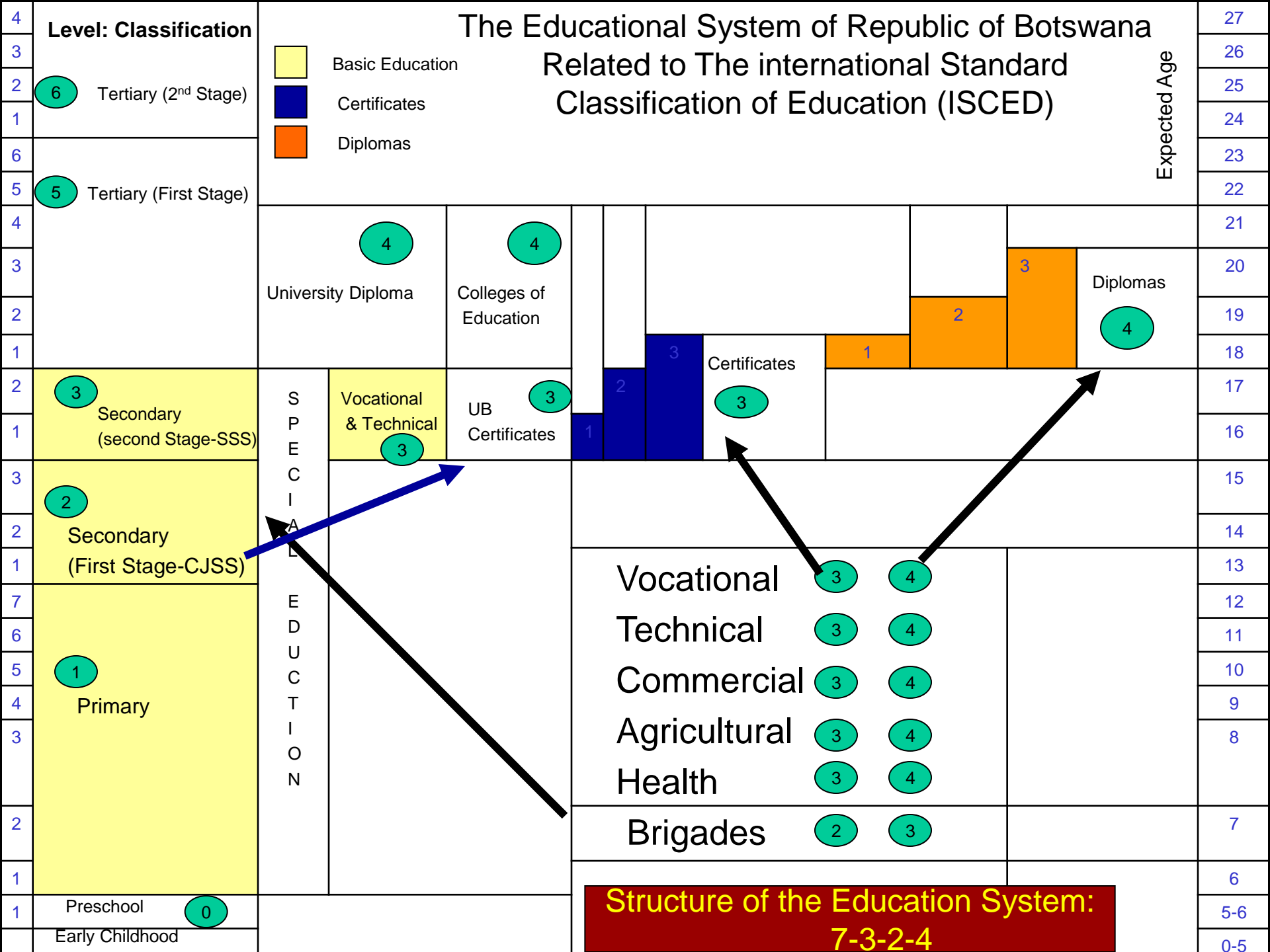


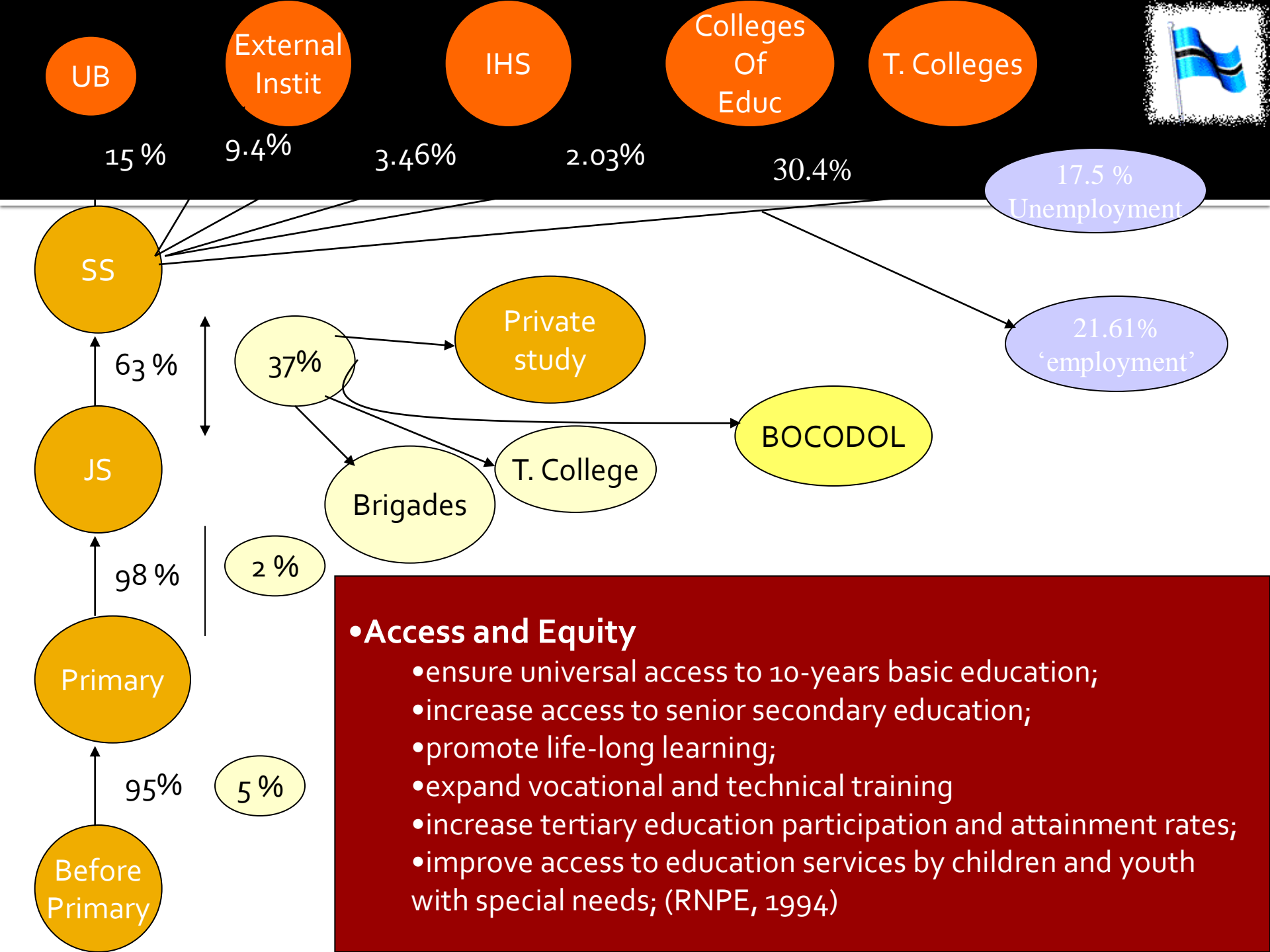
Botswana's performance in all three indexes has been declining during the current decade

The most problematic factors cited across all three indexes: Weakness of the human resources base, poor work ethic and an inadequately educated workforce

Global Competitiveness Report  
Knowledge Economy Index  
Doing Business Report

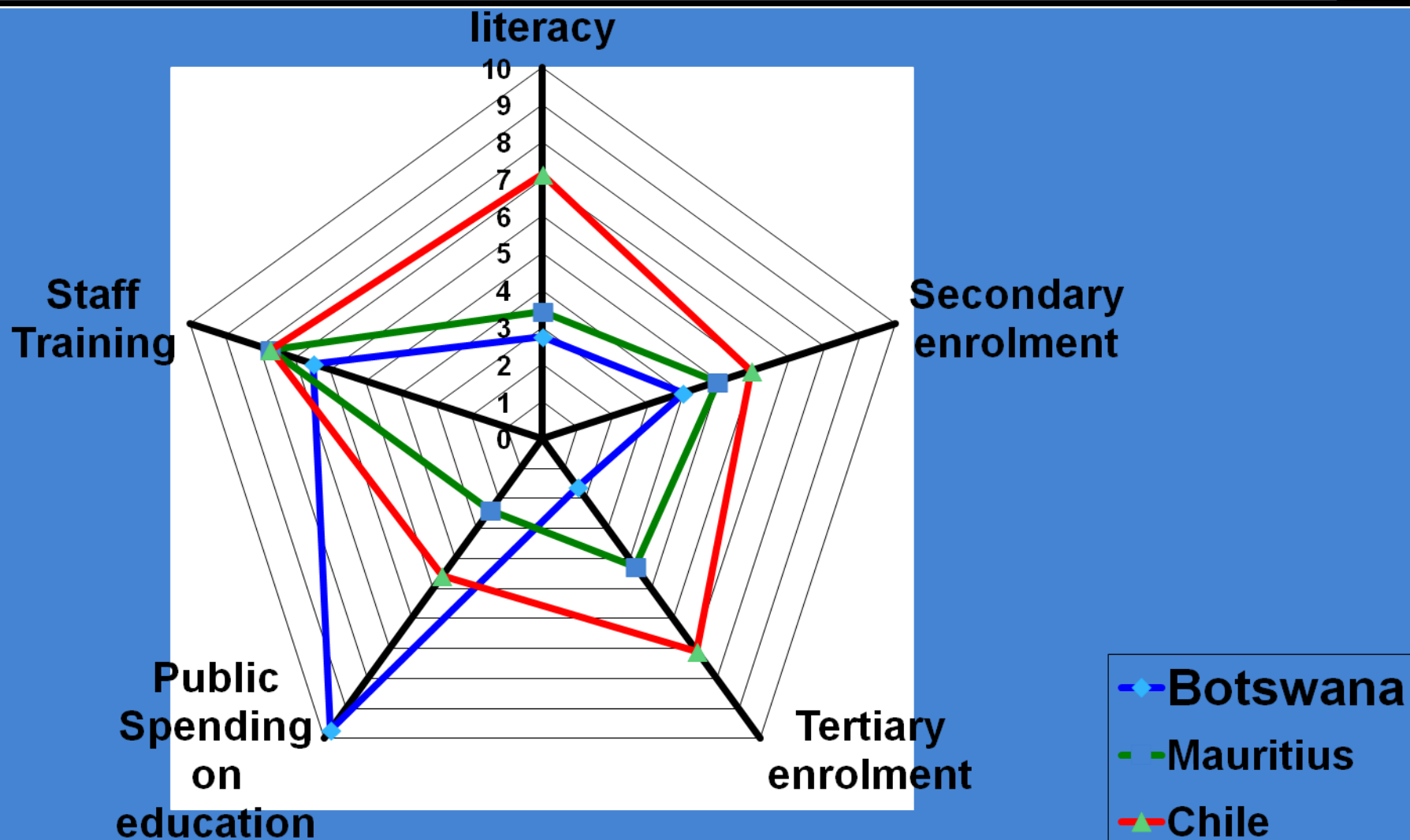




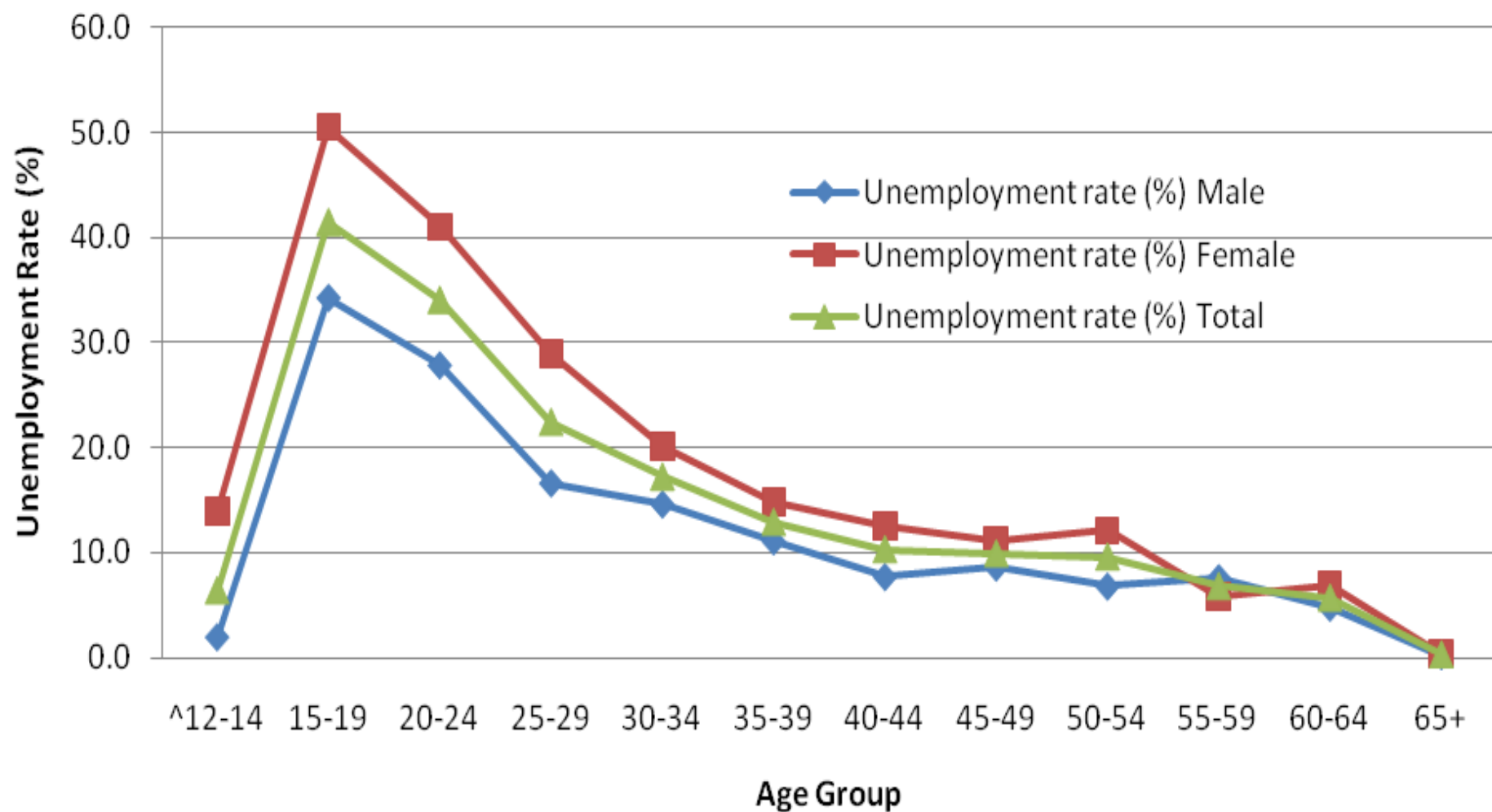




# EDUCATION AND SKILLS DEVELOPMENT



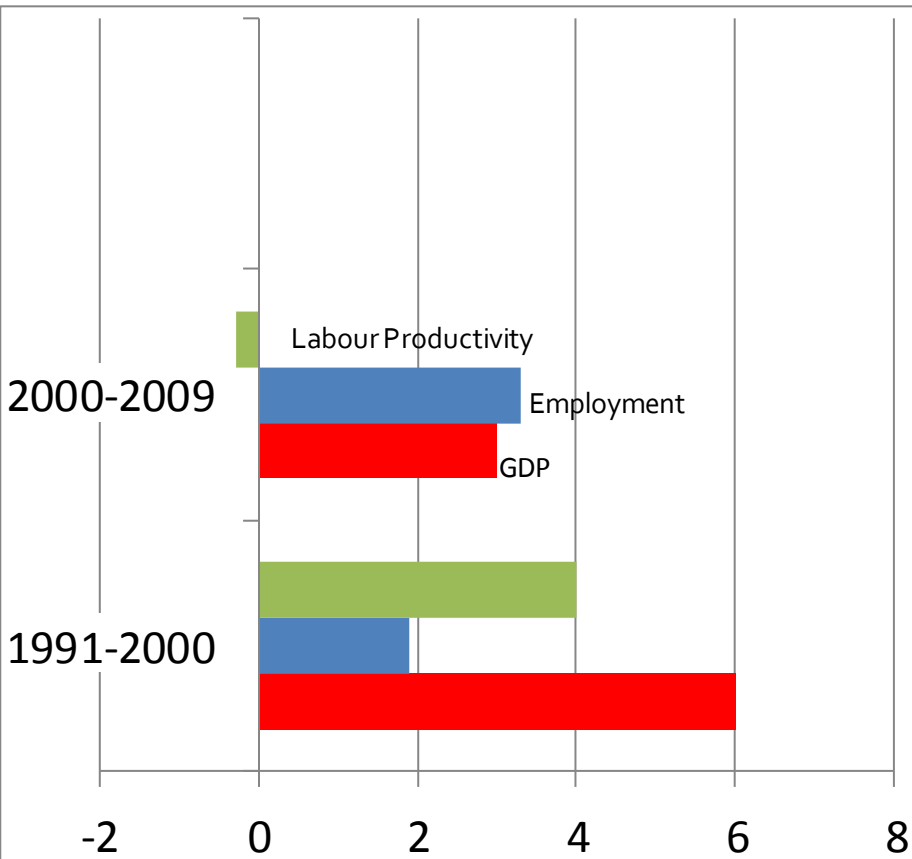
# Youth Unemployment



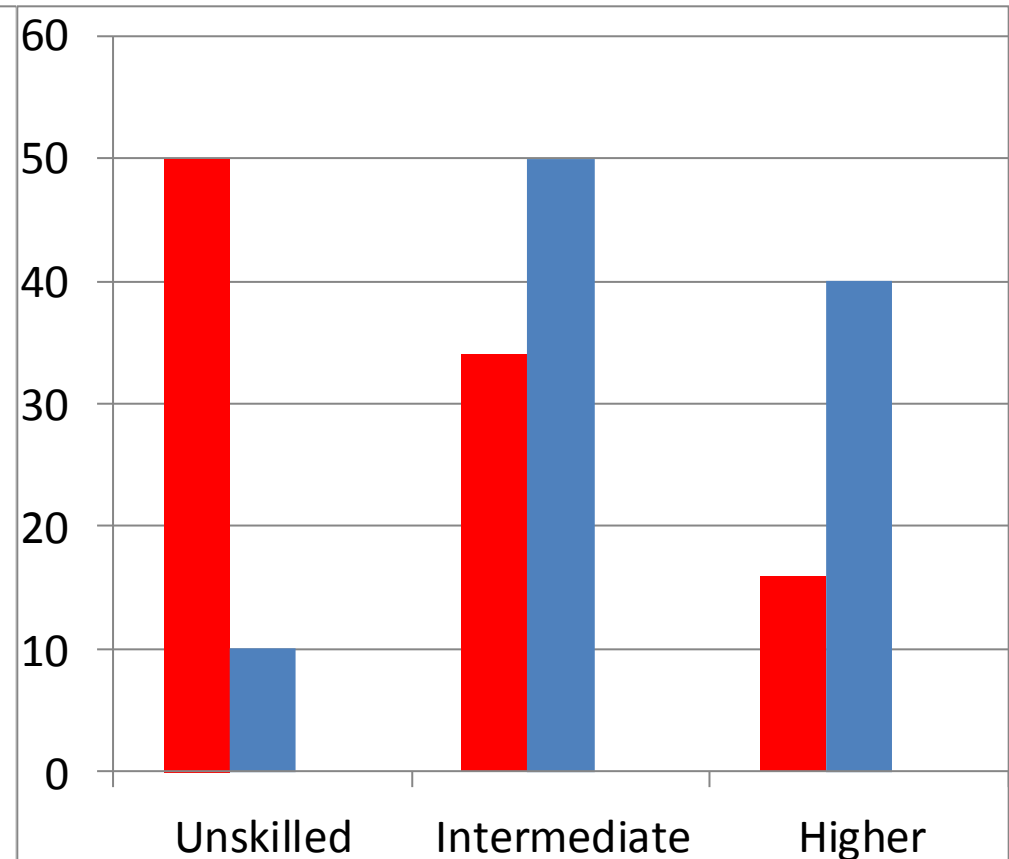


# TOP TWO PROBLEMATIC FACTORS

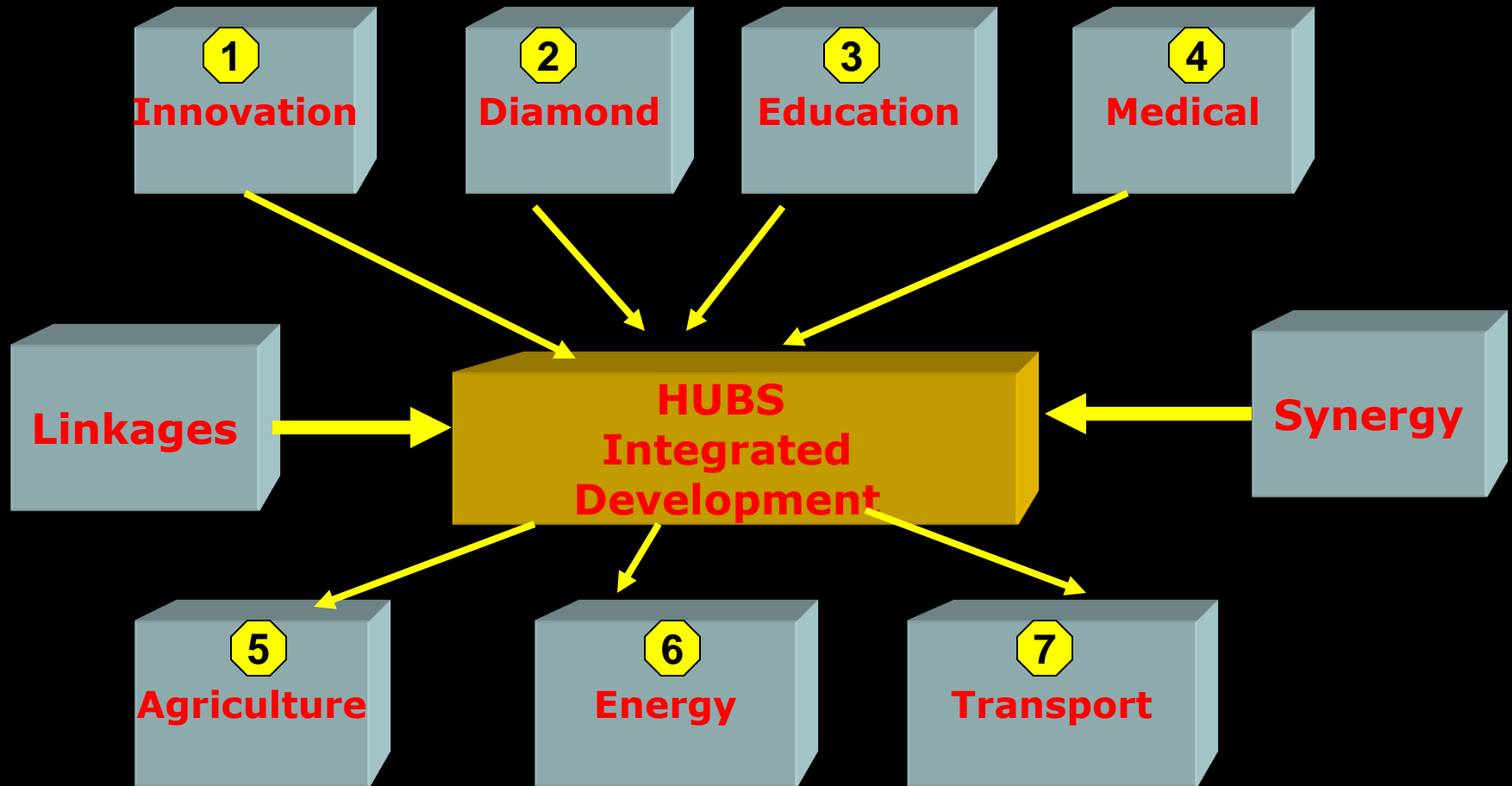
GDP, LABOUR PRODUCTIVITY AND EMPLOYMENT  
COMPOUND ANNUAL GROWTH 1999-2009



UNSKILLED WORKFORCE



# HUB Development Framework



# BEH Business Development Projects in Education and Training



- Medical Science and Research - establishment of a Medical Research and Training Institute;
- Mining and Energy - establishment of a Technical School of Mining and Energy;
- Business and Management – School of Business in partnership with international players;
- Agriculture and Livestock Management- Post Harvest Technology and Food Quality Research Institute;
- Hospitality and Tourism-establishing a Photographic Safari Tourism Training Lodge in Maun;
- Conservation and Environment-establishing a Centre for Advancing Sustainable Development;
- Veterinary Science – specialist training courses for Veterinarians and Vet students in Wildlife Chemical Immobilization;
- Peace and Justice -a Centre for Peace and Justice
- Democracy, Governance and Economic Management - an institute to offer short term training and to document success stories.



# Invitation to invest in Botswana

- Investing in education and training in Botswana – business would benefit from, among others:
  - Well educated and skilled workforce,
  - Political stability,
  - Economic growth.
- Public Private Partnerships (PPP) will add value to provision of education and training by:
  - bringing corporate expertise,
  - experience in management,
  - strategic planning, innovative problem solving ,
  - labour market and skills development, efficient delivery of goods and services,
  - product development and logistical support.



# Botswana Government commitments

- Ease of school registration
- Government sponsored students on annual basis
- Increased recruitment of international students
- Restructuring and re-financing of education foundations
- Exemptions on importation of educational equipment and materials.
- Facilitation of link ups with local industries
- Capacity building within the ministry to facilitate effective PPP collaboration

# *'The Road to a Capable State'*



Come and do business with us!  
I THANK YOU